



Job Posting

Posting & Application Period:
November 2 – 17, 2021 (by 5:00 pm)

Scrum Master

DEPARTMENT: Legislative Service Bureau | Information Services Division
STATUS: Full-Time | Monday-Friday, 8:30 am – 5:00 pm (37.5 hours per week)
PAY RANGE: \$62,874 to \$89,644 annually
Range J1 on the 11-1-2021 Legislative Council Salary Schedule
JOB LOCATION: 124 W. Allegan Street, 4th Floor-Boji Tower, Lansing, MI

GENERAL DESCRIPTION OF DUTIES

The Scrum Master serves as a coach to the Information Services development teams. This role facilitates scrum ceremonies for agile teams, including sprint planning, backlog grooming, reviews, and retrospectives. The Scrum Master supports the team in moving along backlog items coming through the pipeline, and to support scrum teams by removing roadblocks and guiding the team to achieve goals. Serves the Scrum Team, Product Owner, and the organization as described in the Scrum Guide. Supports and encourages the foundation of Scrum theory, ensures its understanding and guides the team into appropriate practice. Guides the team and product owner in the principles of Scrum. This job will be performed on-site in Lansing.

The LSB is a non-partisan legislative information and service agency that is part of the Legislative Council. The agency provides bill drafting, research, printing, technology, telecom, and other services to all members of the Michigan Legislature to support the lawmaking process.

MINIMUM QUALIFICATIONS and ABILITIES

- Bachelor's degree preferred, with at least 6 months of relevant professional experience.
- In lieu of a degree, a comparable combination of education and/or Scrum Master Certification (CSM®, SSM, PSM), and experience (including military service) may be considered.
- Preferred knowledge of any or the following: JIRA, Confluence, Microsoft DevOps.
- Has a proven track record of insisting on good Agile Scrum practice and, without compunction, raises any and all issues regarding impediments or anti-patterns in a diplomatic and productive manner.
- Knowledge of and ability to utilize formal agile methodologies, disciplines, practices, and techniques for the delivery of new and enhanced applications.
- Knowledge of coaching concepts and methods; ability to encourage, motivate, and guide individuals or teams in learning and improving effectiveness.
- Excellent written and verbal communication skills
- Strong interpersonal skills to facilitate team engagement.

HOW TO APPLY

Online applications only are being accepted through the State of Michigan's NEOGOV system at <https://www.governmentjobs.com/careers/michigan>. Applicants must include a resume and cover letter as separate attachments in their online application for full consideration. **The deadline to apply is 5:00 pm on Wednesday, November 17, 2021.**

Current Legislative Council employees who wish to apply should contact the LSB Human Resources Office at humanresources@legislature.mi.gov or call 517-373-9643.

ADDITIONAL REQUIREMENTS and INFORMATION

All Legislative Council employees are considered "at-will," with the exception of LSB Printing Division union members. Employees are required to be non-partisan and maintain confidentiality. This position is an unclassified, non-Civil Service position in State government.

For questions, call the Legislative Service Bureau Human Resources Office at (517) 373-9643.

The Legislative Council accepts resumes and applications for employment only for current position vacancies. The Legislative Council is an Equal Opportunity Employer. Michigan law prohibits discrimination based on religion, race, color, national origin, age, sex, marital status, height, weight, arrest record or handicap. If an accommodation is needed during the application process, please call the LSB Human Resources Office.